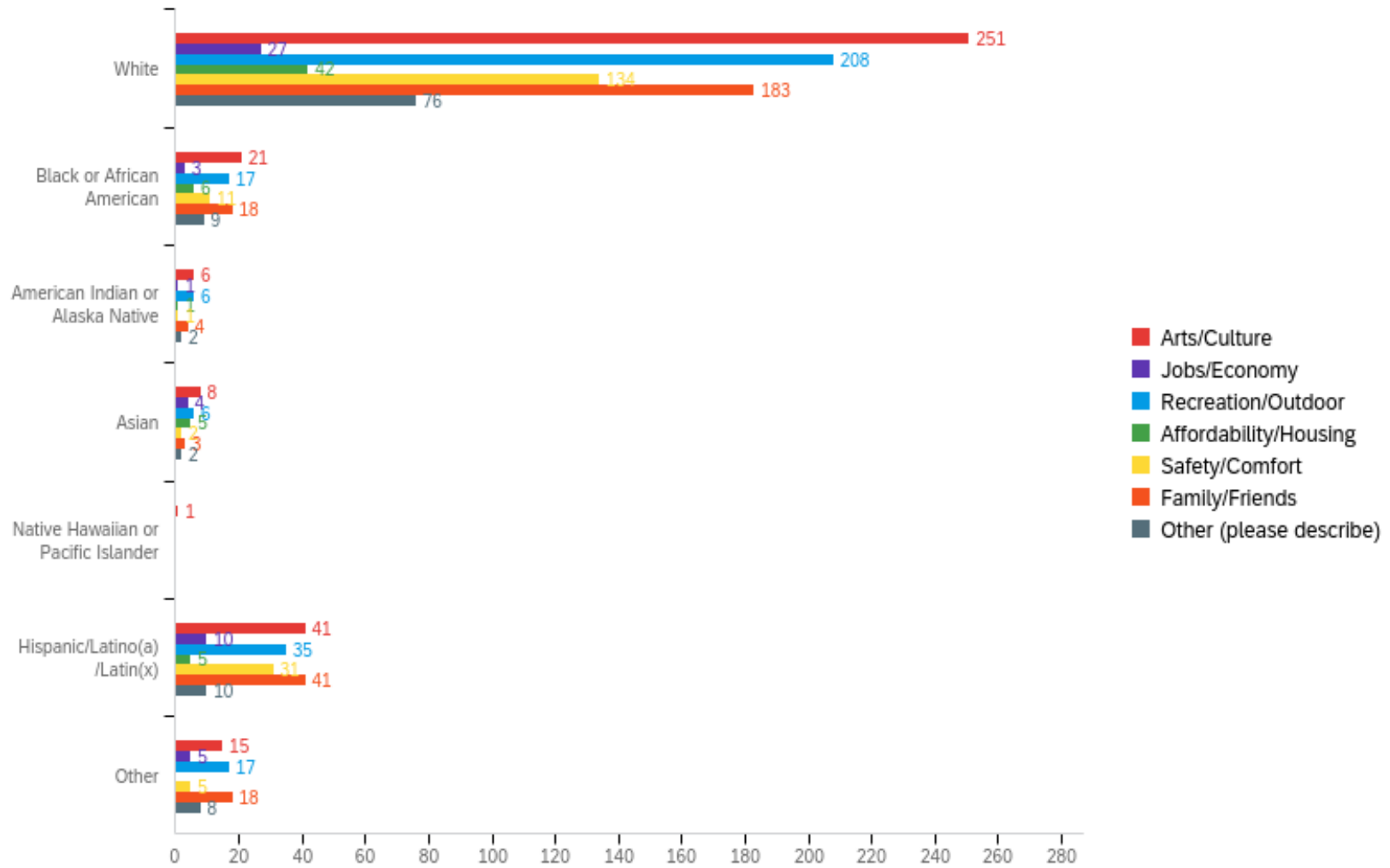
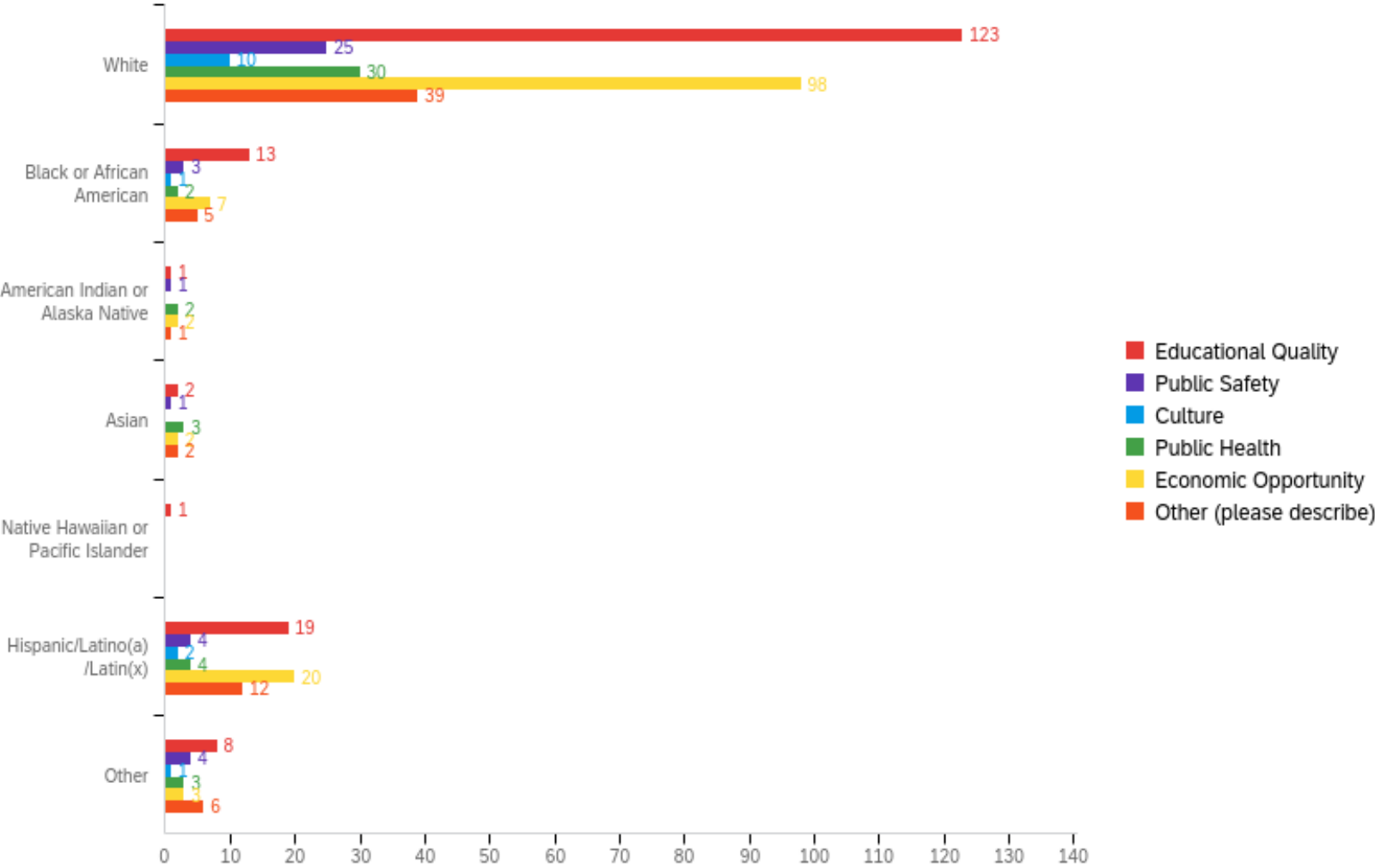


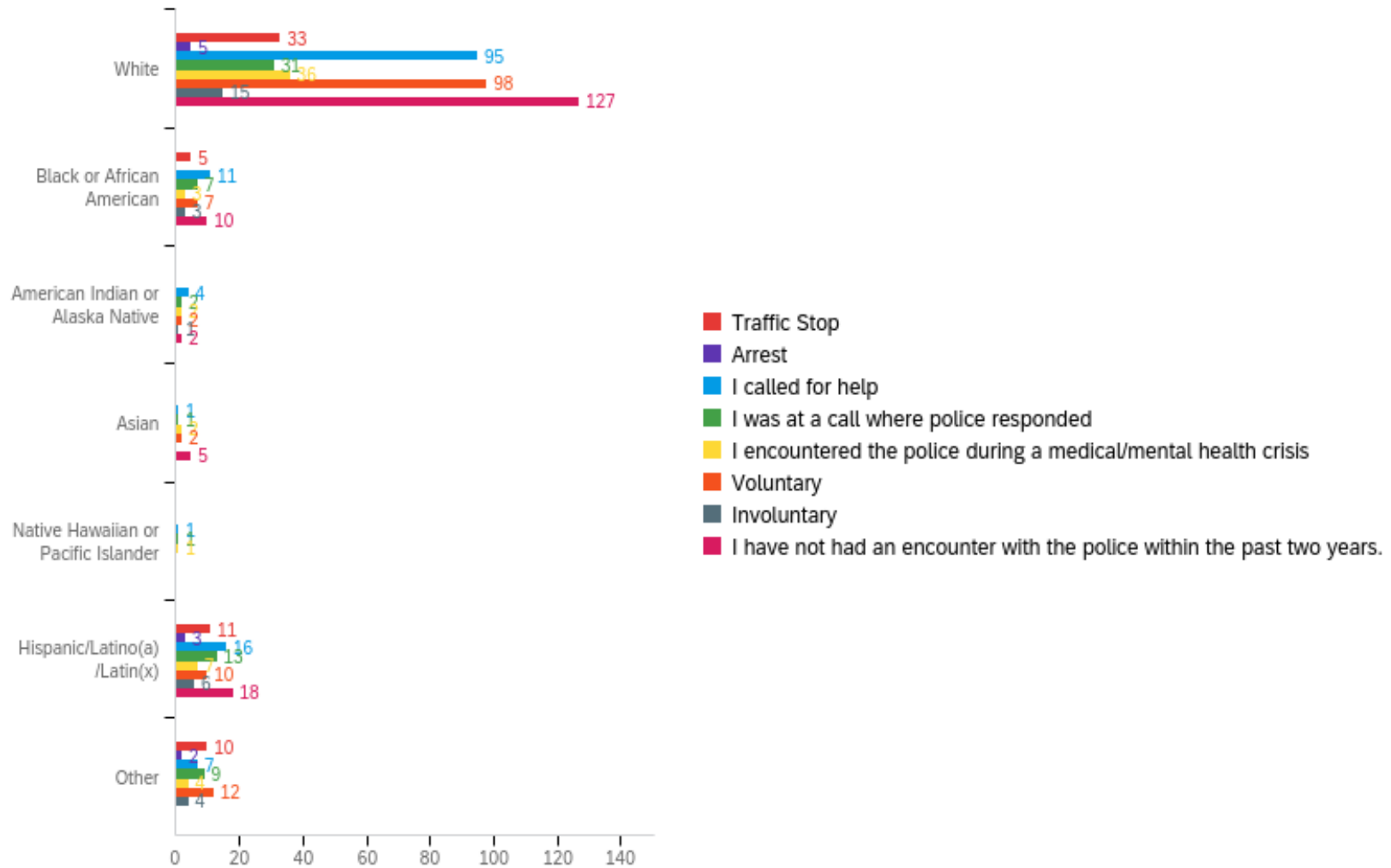
What are the three things you like most about living in Salem?



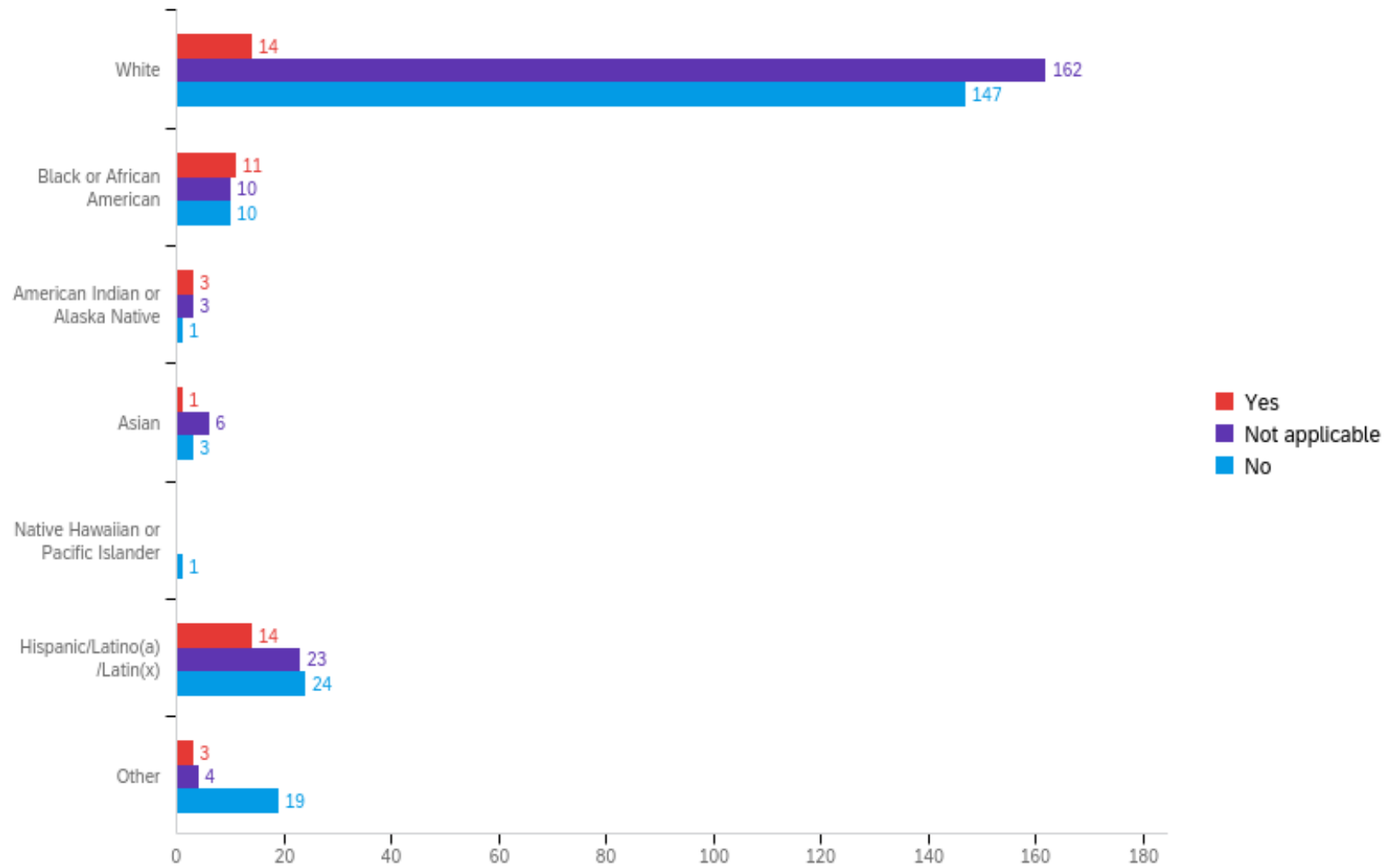
What do you think are the most significant social justice issues facing the community? (Please choose one)



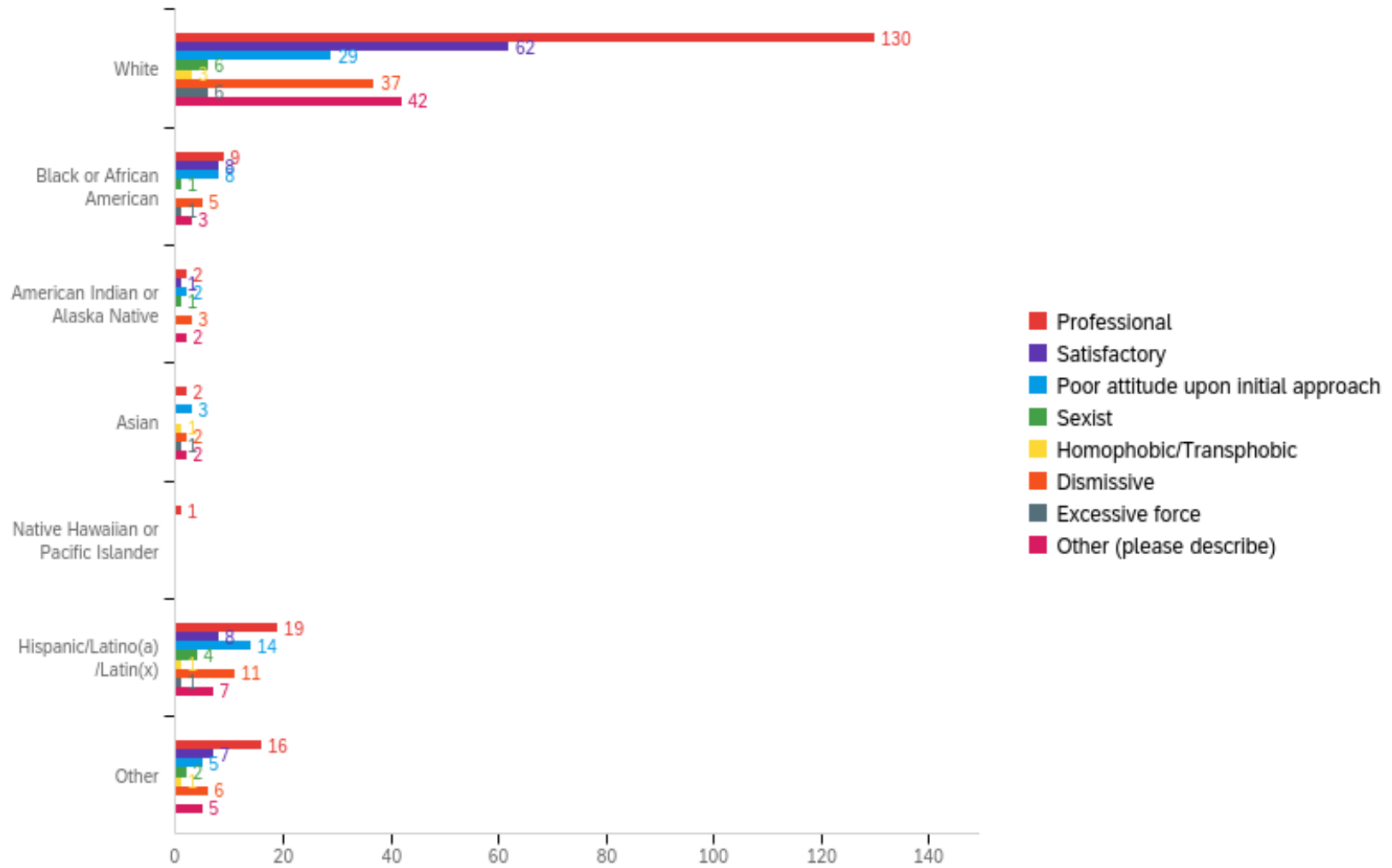
In the past two years, if you have had an encounter with the Salem Police Department, would you describe the incident as (check all that apply):



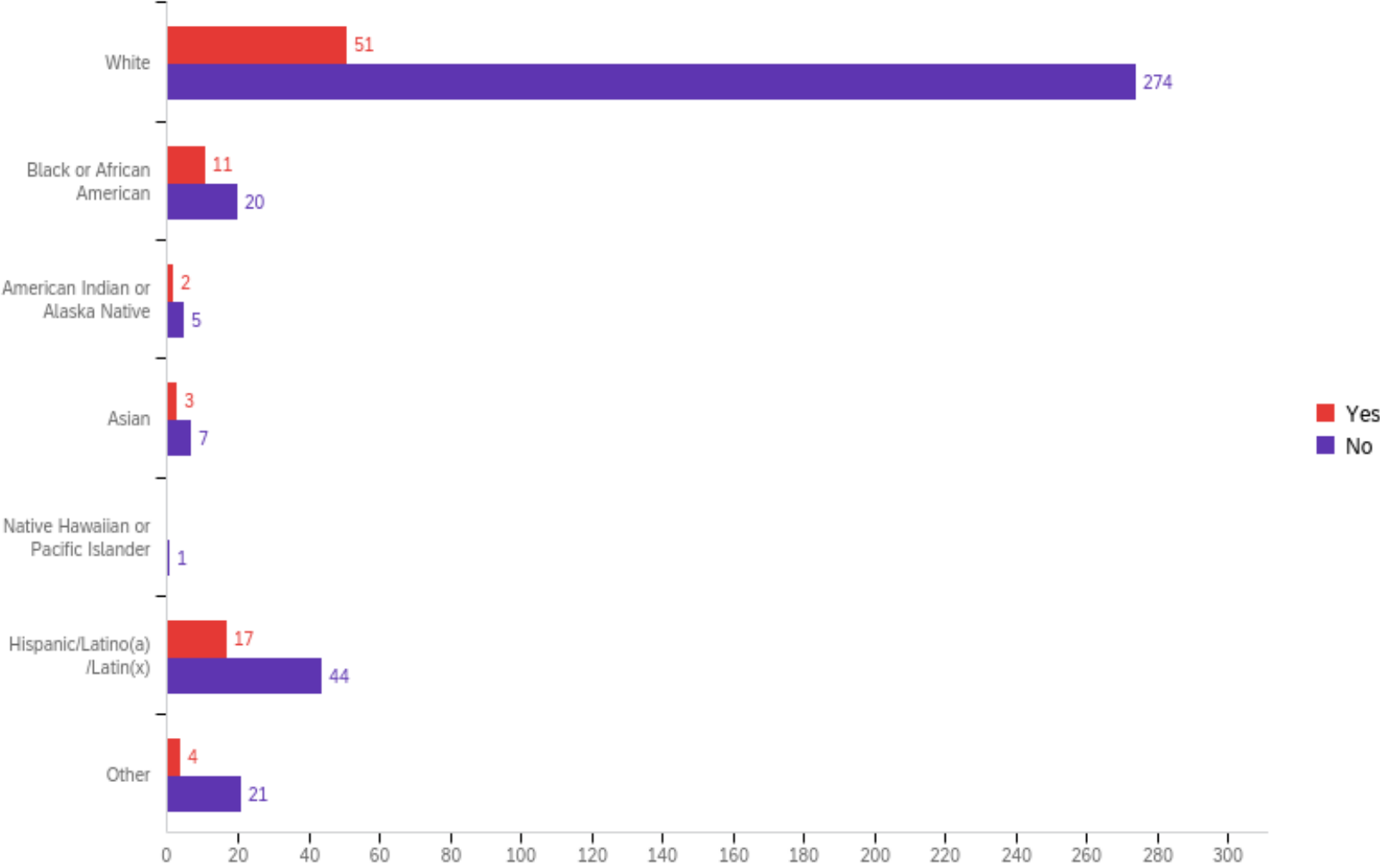
In your encounter with the officer(s) of the Salem Police Department did you feel racial or ethnic discrimination was a factor?



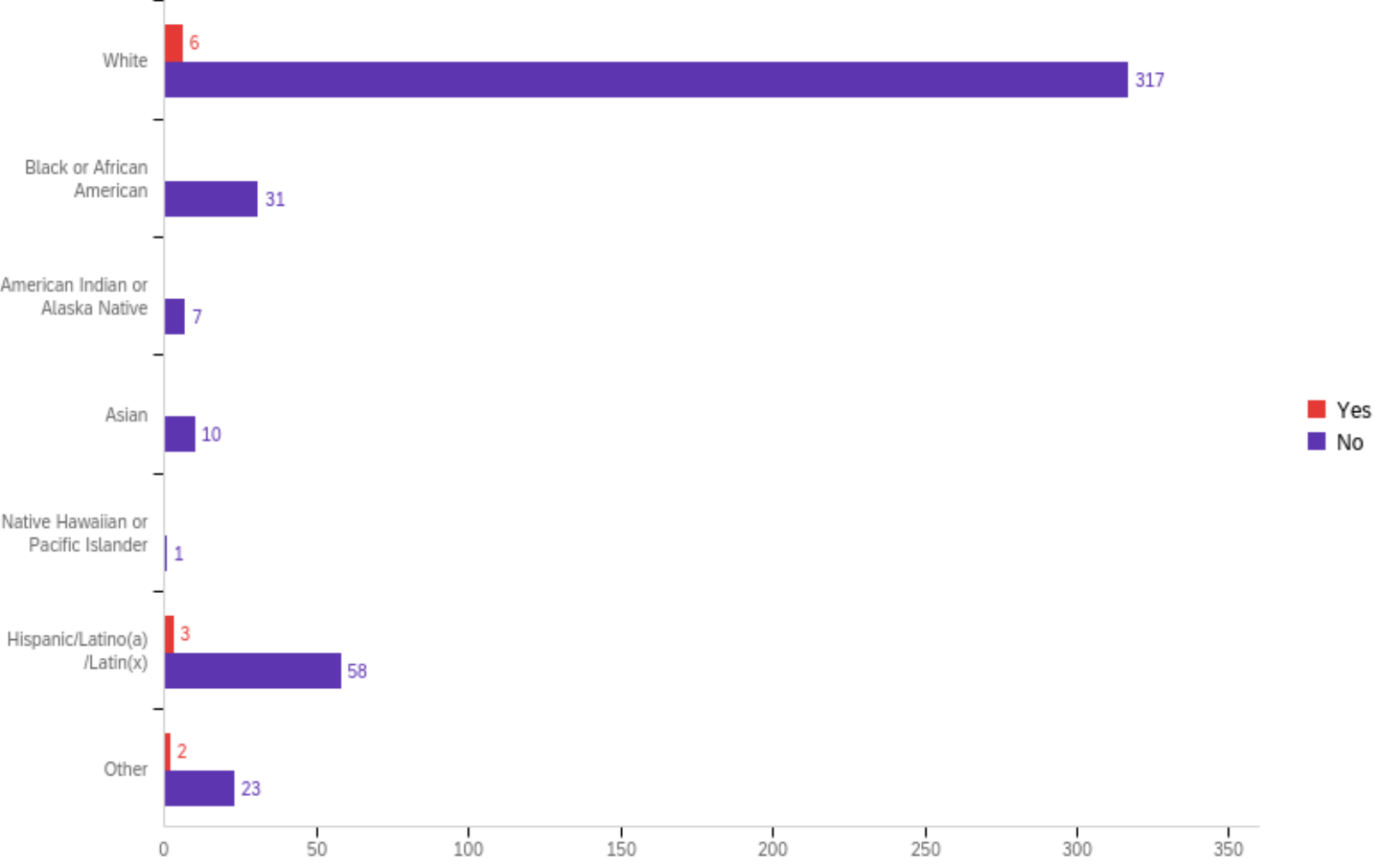
Please describe the officer(s) behavior...



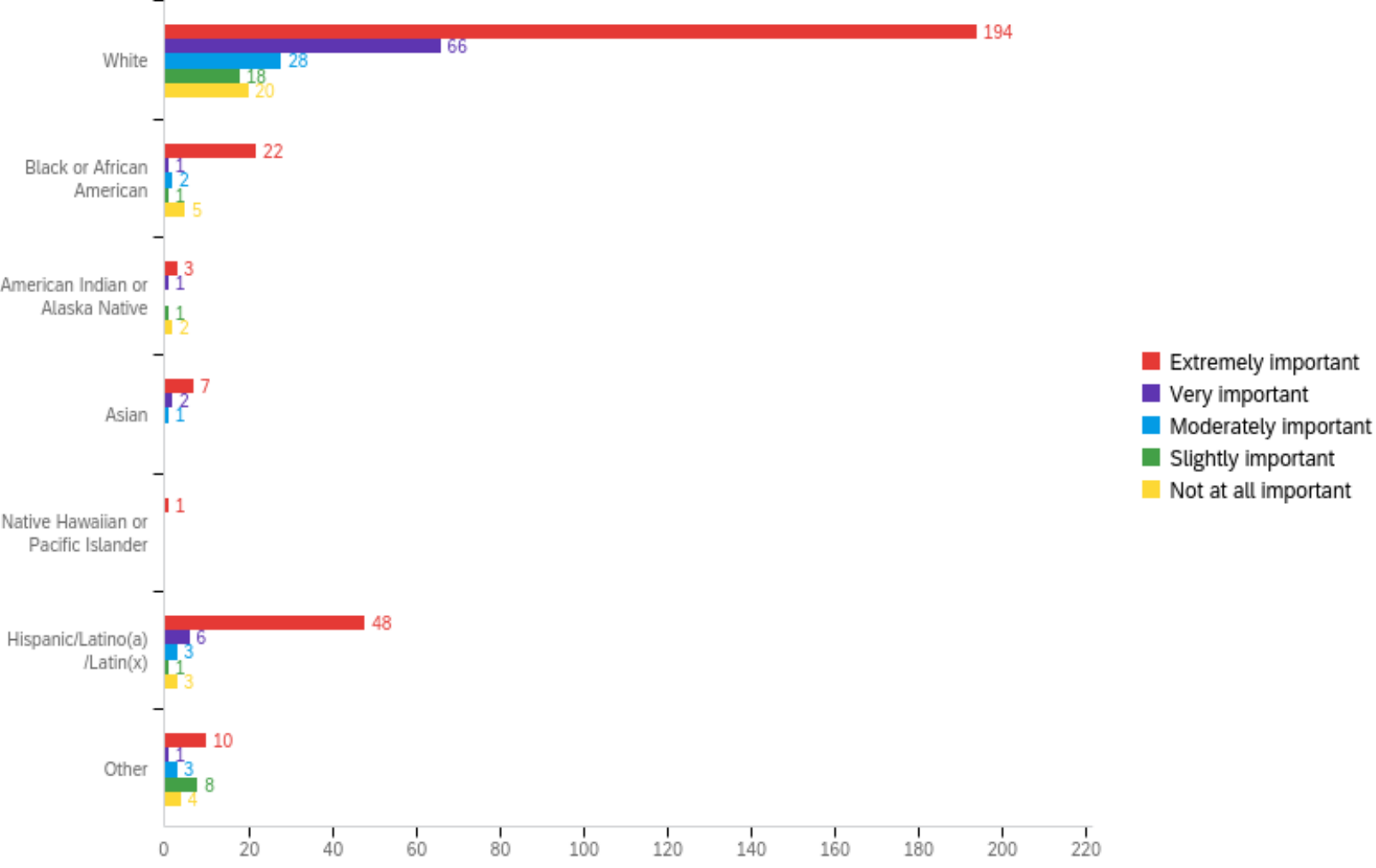
Have you ever received culturally insensitive, disrespectful or biased health care services based on your race, ethnicity, sexual orientation or gender identity?



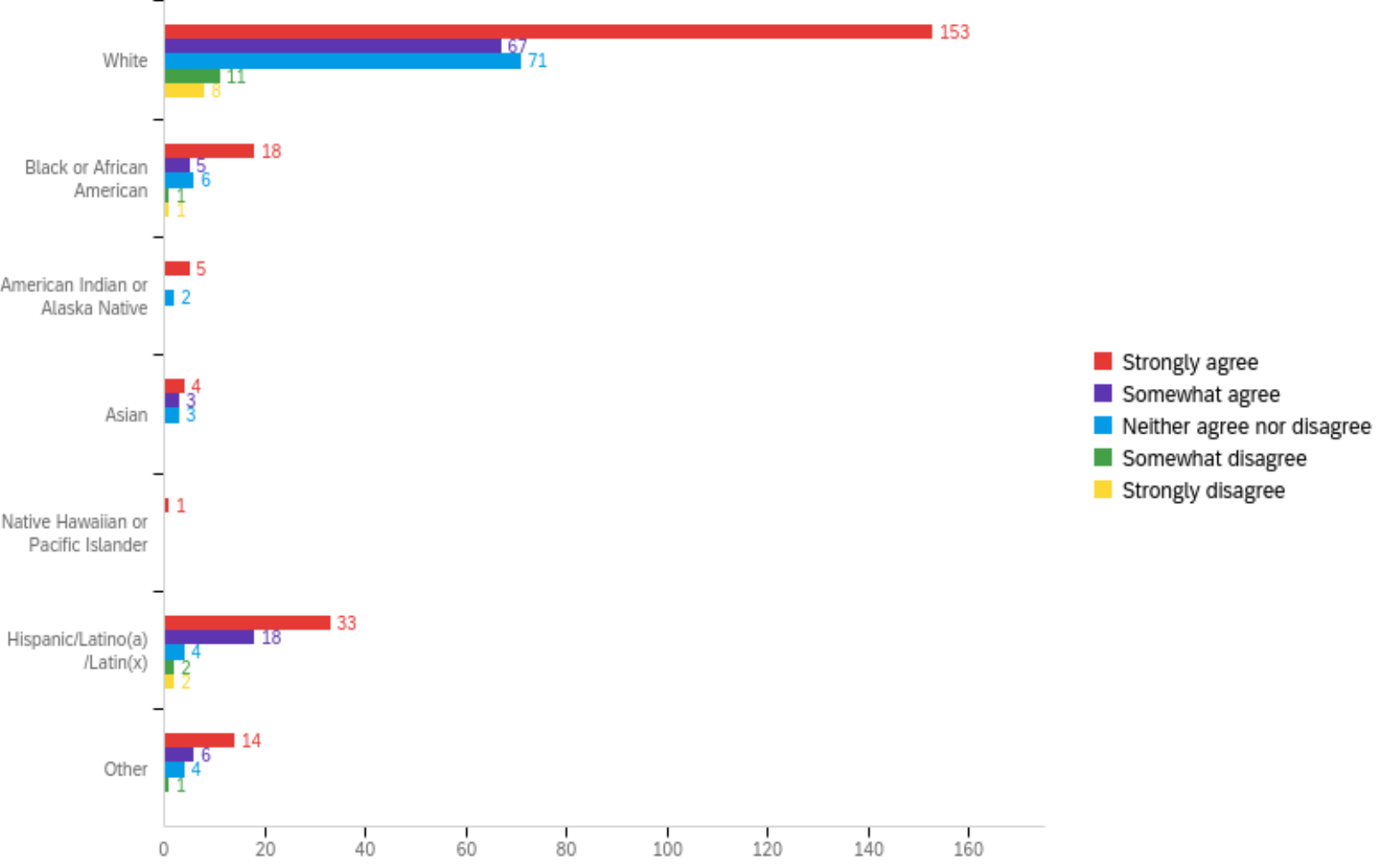
Have you ever been purposely denied care because of your sexual orientation and/or your gender identity status as a member of the LGBTQ+ and BIPOC (Black, Indigenous, People of Color) communities?



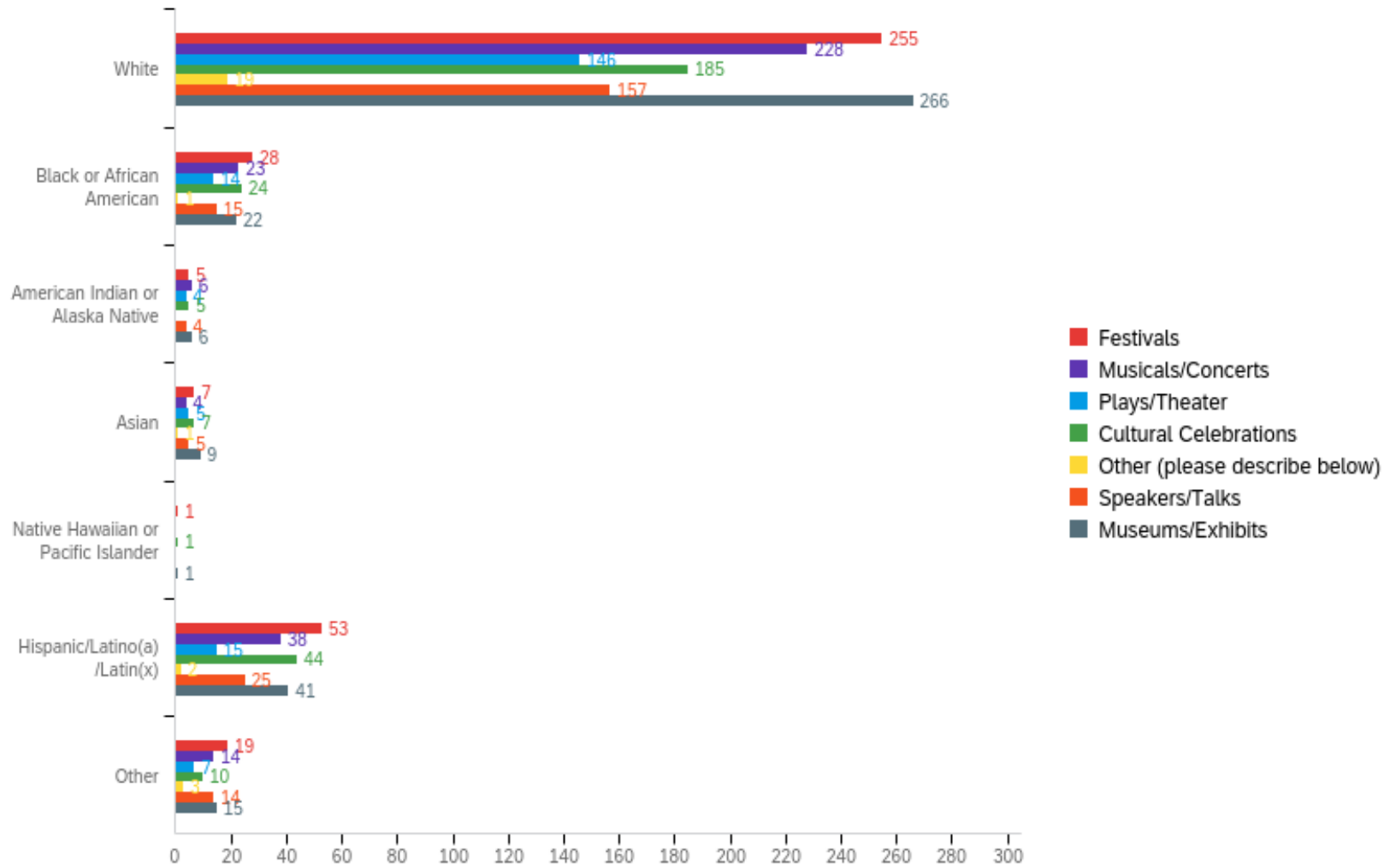
How important is it that the Salem Public Schools offer a diverse k-12 curriculum, books, and materials that reflects the racial, linguistic, cultural, and ethnic diversity of the student populations they serve?



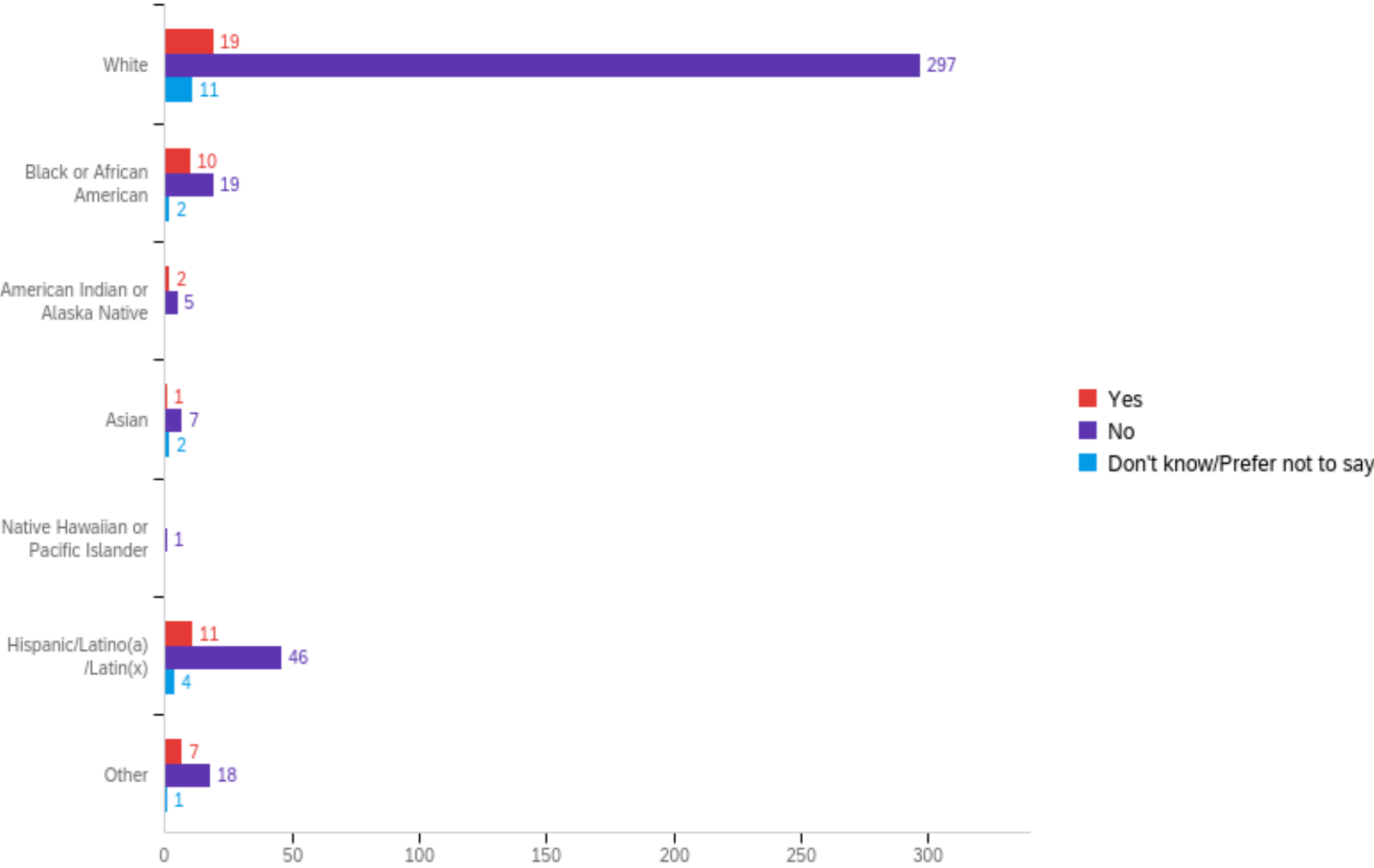
Our family has constructive and meaningful conversations with our children in our home about the state of race relations in our city, state, and country.



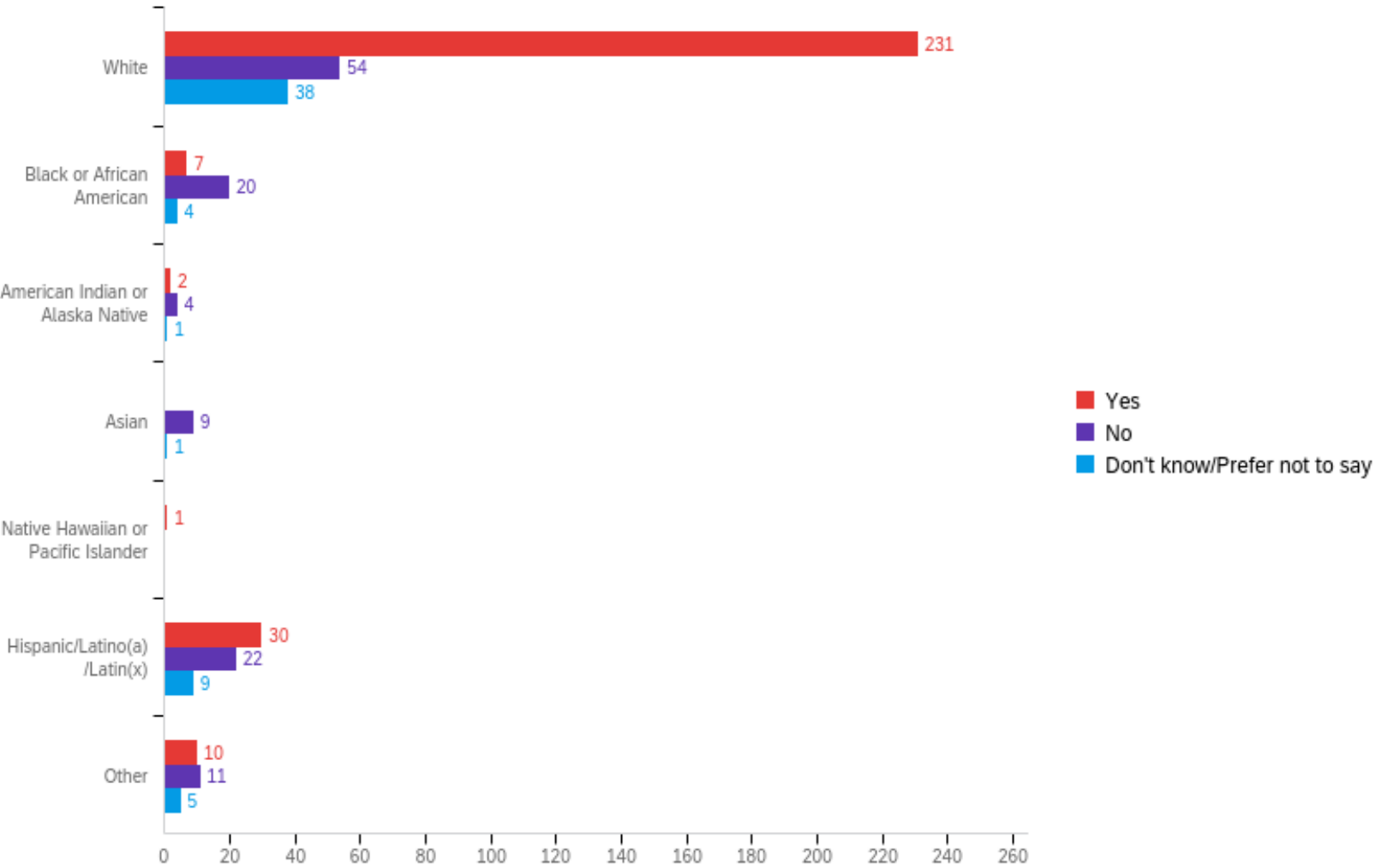
What kinds of cultural events are you most likely to attend?



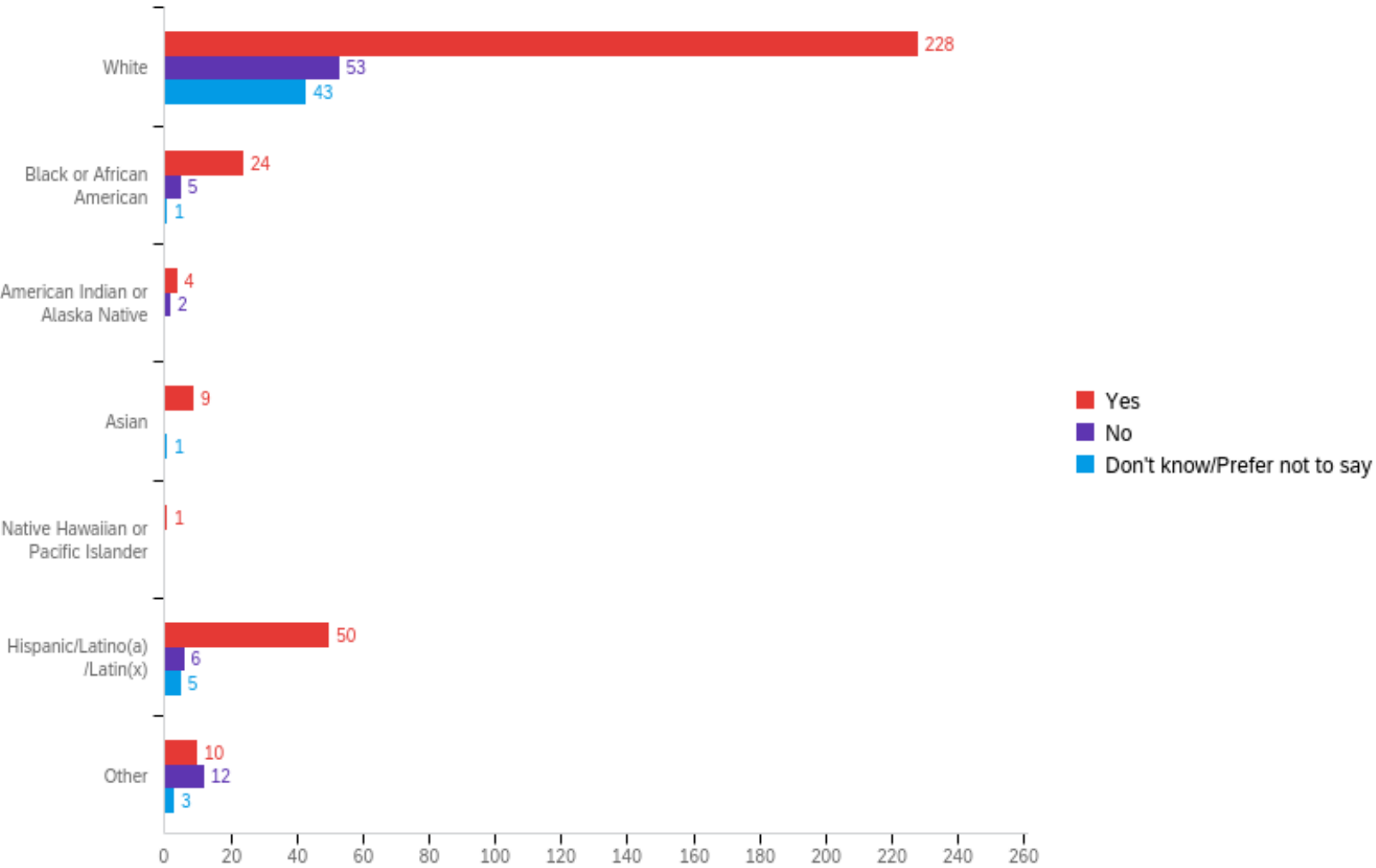
When you attended events in the past, have you ever felt unwelcome because of your race, culture or ethnicity?



Do you feel that your race/culture/ethnicity is adequately represented in cultural programming throughout the city?



Would the addition of more culturally inclusive programming make living in Salem a more enjoyable experience for you and your family?



What is your US racial identity?

